

Section 4

Governance

Reference: *Article 4* Manotick Village and Community Association, Inc. Constitution, By-Laws, & Incorporation

The MVCA is governed by its Bylaws & Constitution as reviewed and amended from time to time as required.

Senior policy-making authority of the Association is the majority vote of the Membership present at any General meeting of the Association, no proxy votes are permitted.

No proxy voting is allowed at any meeting anytime.

The fiscal year of the Association shall begin January 1 and terminate on the 30th of December.

Code of Ethics and Professional Conduct

Approved March 2022

Our Ethics:

Board members of the MVCA strive to be neutral and impartial in their transactions and activities with all members of our community.

The MVCA and its Board have no political affiliations or loyalties. The organization does not endorse candidates nor have opinions of any political party, candidates or elected officials.

The MBVA Board will lobby politicians and officials on issues of importance to local residents.

An MVCA Board Member may express their own political view however, they will make clear that it is their personal view and not that of the organization.

Our Professional Conduct:

1. **Be inclusive:** We welcome and support people of all backgrounds and identities.
2. **Be considerate:** We all depend on each other to produce the best results we can in support of our community. Our decisions will affect association members and colleagues, and we should take those consequences into account when making decisions.
3. **Be respectful:** We won't all agree all the time, but disagreement is no excuse for disrespectful behavior. We will create an environment where all opinions are welcome

and personal attacks are not allowed. It is important we resolve disagreements and differing views constructively.

4. **Choose your words:** Be kind and respectful to others. Do not insult, put down, use racist or sexist terms or suggest aggressive behaviour toward any individual or group.
5. **Make differences into strengths:** We can find strength in diversity. Different people have different perspectives on issues, and that can be valuable for solving problems or generating new ideas. Being unable to understand why someone holds a viewpoint doesn't mean that they're wrong. We need to focus on resolving issues and learning from mistakes.